ETHICAL PRINCIPLES
OF VOCATIONAL REHABILITATION

**Autonomy:** To respect the rights of individuals to be self-governing within their social and cultural framework.

**Beneficence:** To do good to others; to promote the well-being of the individuals we support.

**Fidelity:** To be faithful; to keep promises and honor the trust placed in rehabilitation counselors.

**Justice:** To be fair in the treatment of all; to provide appropriate services to all.

**Nonmaleficence:** To do no harm to others.

**Veracity:** To be honest.

Adapted from the Commission of Rehabilitation Counselor Certification Code of Ethics
Available at CRCCertification.org
ETHICAL DECISION MAKING

1. Identify the problem
2. Identify potential issues
3. Ethical codes
4. Laws, regulations, agency P+P
5. Consultation
6. Other possible courses of action
7. Consequences
8. Best course of action