What’s Happening at National APSE

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National APSE

APSE and Employment First

• APSE is the ONLY national organization devoted to Employment First

• We promote E1 through:
  • Policy & Advocacy
  • Professional development
  • Sharing best practices and tools

Employment First is...

• A **movement** to deliver meaningful employment, fair wages, and career advancement for people with disabilities.
The Path to Employment

- Sheltered workshops, work activity centers
- Individual or group supported employment
- Competitive, integrated employment

Who Benefits from Employment First?

- Employment First States
The Role of Federal Policy in Promoting E1

- Fair Labor Standards Act (1938)
- Rehabilitation Act (1973)
- Individuals with Disabilities Education Act (IDEA, 1975/2008)
- Americans with Disabilities Act (ADA, 1990)
- Workforce Investment Act (WIA, 1998)
- The Olmstead decision by the Supreme Court (1999)
- Home and Community Based Services (HCBS) Setting Final Rule (2014)
- Two landmark Department of Justice (DOJ) court cases (Rhode Island, 2014 and Oregon, 2015)
- Workforce Innovation and Opportunity Act (WIOA, 2014)

APSE’s Professional Development

- Sharing of Best Practices
- Sharing of Resources
- Learning Opportunities
- Increase training options for APSE Members

APSE’s Universal Competencies
APSE Universal Employment Competencies: Domains

- **DOMAIN 1: APPLICATION OF CORE VALUES AND PRINCIPLES TO PRACTICE**
- **DOMAIN 2: DISCOVERY/INDIVIDUALIZED ASSESSMENT AND EMPLOYMENT/CAREER PLANNING**
- **DOMAIN 3: COMMUNITY RESEARCH AND JOB DEVELOPMENT**
- **DOMAIN 4: WORKPLACE AND RELATED SUPPORTS**
- **DOMAIN 5: LONG-TERM SUPPORTS AND SERVICES**

APSE’s Professional Learning Community

APSE’s Public Policy Committee

**Purpose:**
- To provide support and guidance to APSE National staff (Policy Director, ED, and others) in a manner that positions APSE as THE Employment First public policy leader.
- To share knowledge and update members of what is happening with policies related to employment for people with disabilities, both at a National and state level.
- To provide material support and contribution toward fulfilling APSE’s strategic goals and objectives.
- To speak as one voice of APSE.

2nd Thursday at 3pm EST
Current E1 Policy Activities

Federal
• Raise the Wage
  (HR 582 / S 150)
• Transformation to
  Competitive Employment
  (HR 873 / S 260)

State
• Newly passed legislation/EO:
  • KS, NJ, SC
• Legislation pending:
  • CT, HI, IL, KY, MT, NC, NY,
    OR, TX, WV, WA

Promoting Competitive, Integrated Employment

Competitive
Paid at least minimum wage and comparable to coworkers

Integrated
In a setting that is both inclusive of people with and without disabilities and in the community

Employment
A person with a disability applies for and is hired to fill an open position

Percentage of Individuals Served in Integrated Employment (IDD pop., N=638,568)

Facility-based and non-work settings

# 14(c) certificates: 1,459
# Individuals earning subminimum wage: 124,066

Data sources:
https://www.statedata.info;
https://www.dol.gov/whd/specialemployment/crplist.htm

APSE’s National Conference

Gateway to Inclusive Employment
APSE 2019

2019 National APSE Conference
Celebrating 20 years of APSE
June 18-21, 2019 • Pre-Conference: June 17, 2019
St. Louis, Missouri
Work with State Chapters

CESP Exam

What is Certification?
- Process by which individuals demonstrate required knowledge and skill
- Tool for identifying minimally competent individuals
- Usually voluntary, non-governmental (vs. licensure)
- Time-limited
- Independent of a specific class, course, or other education/training program (vs. certificate programs)
- Primary focus on assessment

All professional certification programs have the same basic key components, regardless of the profession/industry

WHO BENEFITS FROM CERTIFICATION?

FOR PROFESSIONALS
- Certifies your competency in the full array of skills needed to succeed in employment
- Opens the door for increased income opportunities
- Your certification is portable, meaning it is valid across all states, it can open the door to job opportunities
Certificate
• Usually at the conclusion of a training
• Evidence of participation or completed coursework

Certification
• Evidence of competency
• Examines skill/knowledge based on set benchmarks
• Not based on one specific training